**Person Specification: Crosspath Care Support worker**

We have had a passion to start a homecare service that specialises in supporting those with mental health dementia and autism, these are things we hold close to our heart and as an organisation we are looking to launch with like-minded people within the organisation.

If this is you then Crosspath Care is the company for you.

Our pay for flexible workers is £8.00 per hour plus 12.07% holiday entitlement bringing the combined hourly rate to £8.97

Other advantages are:

* Free comprehensive training.
* 24/7 on call support.
* Flexible working
* Promotional opportunities.  
    
  What does the job entail?   
    
  Community care – Care workers to provide care in service users own homes supporting and maintaining their independence and helping individuals to attain their full potential. Offering personal care and social support.   
    
  Full training will be given including adequate shadowing with an experienced carer. You will require access to your own vehicle for this role and have business insurance on your car.

1. **Physical Characteristics:**

Essential:

Good general health and level of fitness.

**2. Attainments:**

Essential:

Effective verbal and written skills. Have own car and full driving licence. Care certificate or willingness to undertake this.

Desirable

Care certificate, NVQ or equivalent.

1. **Intelligence:**

Essential:

Ability to undertake appropriate training to achieve the care certificate and other relevant training. An appropriate level of emotional intelligence, that enables the candidate to empathise with their client.

Desirable: Ability to undertake appropriate training to achieve NVQ Level 3 Care.

1. **Special Aptitudes/Knowledge:**

Essential: Ability to support individuals and provide high standards of care, with compassion and dignity.

Desirable: A clear understanding of issues relating to mental health, dementia those with Autism. Previous experience of caring for people within their own environment.

1. **Personal qualities/attributes**

Essential:

The candidate will be reliable and punctual, naturally, you will be passionate about care, you will also have a winning personality that shines through in your professional career.

An attitude towards others based on respect, dignity and equality. Ability to work alone or as a team member.

Be able to work on your own in a service users home and escalate concerns as appropriate

Calm under pressure, and to be able to cope with difficult and personally challenging situations

You will have a strong work ethic and want to join an organisation that shares the values of humanity, optimism, decency, compassion, loyalty and creativity.

You will be open and transparent, acknowledging errors, being honest about limitations and not over-promising.

A keenness to make a positive contribution to improving the quality of life for people with mental health difficulties.

Able to work flexible hours including some evenings, bank holidays and weekends.